

# Pupil Premium Strategy Statement Ryelands Primary and Nursery School

This statement details our school's use of pupil premium (and recovery premium) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the outcomes for disadvantaged pupils last academic year.

## School overview 2022-23

Detail	
Number of pupils in school	334 (+50 Nursery Children)
Proportion (%) of pupil premium eligible pupils	65% - 219 eligible pupils
Academic year/years that our current pupil premium strategy plan covers ( <b>3 year plans are recommended</b> )	2021/2022 - 2024/2025
Date this statement was published	December 2022
Date on which it will be reviewed	September 2023
Statement authorised by	Linda Pye, Headteacher
Pupil premium lead	Lee Dougan Deputy Headteacher
Governor / Trustee lead	Anne Wichmann, Vice Chair of Governors

## Funding overview 2022-23

Detail	Amount
Pupil premium funding allocation this academic year	£ 303,315
Recovery premium funding allocation this academic year	£ 33,495
Pupil premium (and recovery premium*) funding carried forward from previous years ( <i>enter £0 if not applicable</i> )	£0
*Recovery premium received in academic year 2021 to 2022 can be carried forward to academic year 2022 to 2023. Recovery premium received in academic year 2022 to 2023 cannot be carried forward to 2023 to 2024.	
<b>Total budget for this academic year</b>	<b>£336,810</b>

## Part A: Pupil premium strategy plan

### Statement of intent

At Ryelands Primary and Nursery School, our school motto is to: Imagine, believe, achieve. Our school is a creative, positive and forward-thinking primary school. Pupils and staff enjoy greatly school and feel a real sense of pride; all staff have high expectations and are committed to making a difference. Ryelands is outward looking and engages with a variety of projects with local schools and partners. We recognise that a significant proportion of our pupils are classed as 'disadvantaged' – and are committed therefore to providing the very best education for *all* pupils.

At the heart of our pupil premium strategy is great teaching. At Ryelands we invest in our teachers, as a result they have access to a wide range of professional development which enables them to constantly develop and advance their skills. Key staff are recognised for their knowledge and skills, leading CPD and providing support for schools across County. Each year, our detailed analysis of whole school performance informs school improvement planning for the year ahead which results in a continued focus on the quality of education.

Many pupils at Ryelands are influenced negatively by factors in their home environment and community. There are high incidences of ACES (Adverse Childhood Experiences) and as result we focus on personal development and actively teach resilience, independence and confidence from nursery and throughout school.

It is without doubt that we have seen an adverse impact on the whole school community as a result of the COVID-19 pandemic. We are working hard to address gaps in learning through individualised 1:1 or small group tuition alongside first quality teaching. Our families have also been identified as needing additional support in order and we have identified this as a high priority in the current academic year.

Several members of the school leadership team, including the HT/DHT attended a series of PD events run by the EEF 'Making the Most for Disadvantaged Learners' in the Summer term of 2021. This strategy statement has been informed by the recommendations from this and the EEF guide to the Pupil Premium: Autumn 2021.

### Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Assessments, observations, and discussions with pupils indicate a high percentage of children begin school with limited experiences and delayed skill development in all areas; a significant number of pupils present with attachment issues and social and emotional difficulties.
2	Assessments, observations, and discussions with pupils indicate underdeveloped speech & language skills and vocabulary gaps among many disadvantaged pupils. These are evident from Reception through to KS2 and in general, are more prevalent among our disadvantaged pupils than their peers.
3	Internal and external assessments in 2022 indicate that attainment among disadvantaged pupils is significantly below that of non-disadvantaged pupils – especially in KS1.
4	Families in our area are in the 5% most deprived in the country, facing issues such as unemployment, poor housing, financial difficulties and poor mental health. As a school, we are well placed to identify families who may need support to address such issues.
5	Attendance data for 2021-22 indicates that attendance among disadvantaged pupils has been 0.8% lower than for non-disadvantaged pupils (93% ppg v 93.8% non). 22.8% of disadvantaged pupils have been 'persistently absent' compared to 18% non-disadvantaged. Our assessments and observations indicate that absenteeism is negatively impacting disadvantaged pupils' progress.

## Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
<p>Improve outcomes for disadvantaged children by:</p> <ul style="list-style-type: none"> <li>Ensuring quality first teaching across the school</li> <li>Ensuring no significant difference between disadvantaged and Non-disadvantaged children (attainment and progress)</li> <li>Reducing gaps (where they exist) between disadvantaged/non-disadvantaged children</li> </ul>	<ul style="list-style-type: none"> <li>100% of teaching will be judged to be 'good' or better</li> <li>EYFS: No significant difference between PPG/Non-PPG children achieving GLD</li> <li>Phonics: No significant difference between PPG/Non-PPG children reaching the 'expected standard'</li> <li>KS1: No significant difference between PPG/Non-PPG children reaching the 'expected standard'</li> <li>KS2: No significant difference between PPG/Non-PPG children reaching the 'expected standard'</li> <li>KS2: Maintain positive progress figures for PPG children</li> <li>KS2: Attainment gaps reduce to less than 10% in Reading, Writing, Mathematics</li> </ul>
<p>Provide high quality pupil support to all children and their families so that they are ready to learn, able to succeed and</p>	<p><b>Behaviour</b></p> <ul style="list-style-type: none"> <li>100% of teaching will be judged to be good with little or no evidence of poor behaviour inhibiting learning.</li> </ul>

their overall personal development is improved.	<ul style="list-style-type: none"> <li>95% of parents will recognise the behaviour of children in school as being good.</li> <li>95% of children will consider behaviour in school to be good</li> </ul> <p><b>Safeguarding</b></p> <ul style="list-style-type: none"> <li>Safeguarding procedures will be judged as effective in the governor's audit.</li> <li>No gap between PPG and non-PPG attendance.</li> <li>Preventative work will be implemented with outside agencies in line with local safeguarding issues</li> </ul> <p><b>Thrive Assessments</b></p> <ul style="list-style-type: none"> <li>95% of children make progress through the Thrive Strands</li> <li>Case Studies exemplify the impact of Thrive on children and their families</li> </ul>
Continue the high profile of attendance within school and reduce the number of children who receive a late mark	<ul style="list-style-type: none"> <li>No significant gap between the attendance of PPG and Non-PPG pupils.</li> <li>Reduce persistent absence to 10%</li> <li>Reduce late makes to 1.3%</li> <li>Overall attendance of 95%</li> </ul> <p>Case Studies exemplify the impact of attendance interventions</p>

## Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium) funding **this academic year** to address the challenges listed above.

## Teaching

Budgeted cost: £87,000

Activity	Evidence that supports this approach	Challenge number(s) addressed
Subsidise a non-teaching Deputy Headteacher to oversee teaching and learning and outcomes for PPG children.	In the EEF guidance report: Putting evidence to work: a school's guide to implementation <sup>1</sup> it states that " <i>School leaders play a central role in improving education practices through high-quality implementation.</i> " Having a lead person to oversee the implementation of the PPG strategy ensures that leaders at all levels are held account for their role in improving outcomes for disadvantaged children.	1,2,3,4
Continue to develop the use of metacognitive strategies in the classroom through providing high quality professional	Evidence suggests <sup>2</sup> the use of 'metacognitive strategies' – which get pupils to think about their own learning – can be worth the equivalent of an additional +7 months' progress when used well. However, while the potential impact of these approaches is very high,	3

<sup>1</sup> <https://educationendowmentfoundation.org.uk/education-evidence/guidance-reports/implementation>

<sup>2</sup> <https://educationendowmentfoundation.org.uk/education-evidence/guidance-reports/metacognition>

development and resources to teaching staff.	particularly for disadvantaged pupils, less is known about how to apply them effectively in the classroom.	
Assistant Headteachers to undertake 'Great Teaching' programme, in collaboration with LPDS consultants. Cascade down to staff throughout the year.	High-quality teaching has a long-term positive effect on pupils' life chances, particularly for children from disadvantaged backgrounds. <sup>3</sup>	3
Professional Development for teachers – 4 members of staff to access National Professional Qualifications	High-quality teaching has a long-term positive effect on pupils' life chances, particularly for children from disadvantaged backgrounds. <sup>4</sup> Teachers undertaking the NPQ in leading teaching will develop the essential knowledge, skills and concepts that underpin successful leadership of teaching, which can then be further shared in school.	3
Arts Participation (specifically music tuition)	Arts participation approaches can have a positive impact on academic outcomes in other areas of the curriculum.	1

## Targeted academic support

Budgeted cost: £78,170

Activity	Evidence that supports this approach	Challenge number(s) addressed
School Led Tutoring: 15-hour blocks of tuition for disadvantaged pupils who are recognised as having gaps in their learning. Tuition will be provided through the employment of a HLTA Level 3 for 3 days per week, 1x teacher 5 hours per week and 1x teacher 2 days per week	Evidence from the EEF Teaching and Learning Toolkit suggests <sup>5</sup> that one to one tuition has a 'High impact for moderate cost based on moderate evidence'. On average, one to one tuition is very effective at improving pupil outcomes. One to one tuition might be an effective strategy for providing targeted support for pupils that are identified as having low prior attainment or are struggling in particular areas.	3
Employ 2x specialist Teaching Assistants to deliver speech and language interventions with pupils across the school (children recently discharged for NHS)	Research from the EEF <sup>6</sup> suggested that Targeted deployment of teaching assistant to deliver specific interventions for which they are well trained to do resulted in a higher impact on pupil progress overall. Our specialist teaching assistant receives regular training from Speech and Language Therapists.	2

<sup>3</sup>[https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\\_data/file/925513/NPQ\\_Leading\\_Teaching.pdf](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/925513/NPQ_Leading_Teaching.pdf)

<sup>4</sup>[https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\\_data/file/925513/NPQ\\_Leading\\_Teaching.pdf](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/925513/NPQ_Leading_Teaching.pdf)

<sup>5</sup> <https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/one-to-one-tuition>

<sup>6</sup> <https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/teaching-assistant-interventions>

speech and language services)		
Continue to deliver the Nuffield Early Language Intervention (NELI) for Reception aged children. A 20-week programme designed to improve the oral language skills of children aged 4-5 in need of additional targeted support to develop their language.	The NELI programme <sup>7</sup> has been evaluated through three randomised control trials funded first by the Nuffield Foundation and then the Education Endowment Foundation. This found that children receiving the NELI programme made the equivalent of +3 additional months' progress in oral language skills compared to children who did not receive NELI. This trial received 5 out of 5 on the EEF padlock scale which means we can be very confident in the results of the evaluation. Children receiving the NELI programme also made progress in early word reading (+2 months) and children with English as an additional language benefited just as much from the programme as native English speakers. To the best of our knowledge, this evaluation makes the NELI programme the most well evidence oral language programme available.	2
Educational Psychologist support three days per term to identify need and learning programmes for children with special educational needs	The advice provided by the EP for our most vulnerable children continues to be of high quality and constitutes worthwhile spending.	1,2,3

## Wider strategies

Budgeted cost: £157,500

<b>Activity</b>	<b>Evidence that supports this approach</b>	<b>Challenge number(s) addressed</b>
Employ a pupil support manager to oversee all of the additional provision and support that is in place to meet the needs of vulnerable pupils and their families; including attendance, child protection and liaison with external pupil support agencies. The PSM will also lead the school's team of learning mentors and make referrals to support additional services where necessary.	The Pupil Support Manager and her team make an invaluable contribution to outcomes for children at Ryelands School. As a school, the evidence for the need is clear and has been well documented as part of whole school evaluation for a number of years. The caseload of the pupil support team increased last year and more families were classed as needing a higher level of support which in turn requires further resources from a school perspective (see previous years impact strategy for details).	3,4,5
Employ an 'Early Help' Mentor to build strong relationships with parents and increase uptake for	Children's Social Care in Lancashire has gone through a big restructure, and there is a bigger focus on Early Help. It is widely recognised that early intervention is key to help overcome issues that	1,4,5

<sup>7</sup> <https://www.teachneli.org/faqs/>

Early Help at the first opportunity.		
Sustain the current Learning Mentor Profile in school to deliver 'Thrive' interventions and support our most vulnerable children	EEF research <sup>8</sup> into mentoring suggested on average, mentoring appears to have a small positive impact on academic outcomes. The impacts of individual programmes vary. Some studies have found more positive impacts for pupils from disadvantaged backgrounds, and for non-academic outcomes such as attitudes to school, attendance and behaviour. At Ryelands, we are confident that our mentoring approach as a significant impact on all children.	3,4,5
Continue with the 'Thrive' approach – provide training to those new the Learning Mentor role. Continue to assess children using the thrive assessment tool and develop targeted action plans addressing areas of need	The Thrive Approach <sup>9</sup> is a dynamic, developmental and trauma-sensitive approach to meeting the emotional and social needs of children. The Thrive approach is built on attachment theory, child development theory and neuroscience.	4
Employ a Therapeutic Counsellor to support vulnerable pupils a day each week.	The Therapeutic Counsellor has had noticeable impact on the children and families they have worked with in the past, often supporting children with the most complex of issues.	1,4
Community Stay and Play sessions for families new to Ryelands with the aim of building early relationships with families/school and to improve outcomes for children- ensure any unmet needs are addressed, as early as possible.	Birth to 5 Matters <sup>10</sup> states: 'It is vital that early years practitioners recognise parents' commitment to their children's early development and education and give priority to working with parents. Research tells us that regardless of the quality of settings, the most important predictor of children's future outcomes is the quality of the home learning environment, so involving parents in their children's learning is the most significant factor in enabling children to do well despite disadvantage	1,4

## Total budgeted cost: £ £322,670.00

£14,140 buffer/contingency in case of overspend

<sup>8</sup> <https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/mentoring>

<sup>9</sup> <https://www.thriveapproach.com/>

<sup>10</sup> <https://birthto5matters.org.uk/>

## Part B: Review of the previous academic year

### Outcomes for disadvantaged pupils

We have analysed the performance of our school's disadvantaged pupils during the 2021/22 academic year using key stage 1 and 2 performance data, phonics check results and our own internal assessments.

#### Teaching and Learning

- OFSTED inspected the school in February 2022 and judged the Quality of Education 'Good' overall. Comments from the report include:  
*"Leaders have designed a curriculum that reflects their high aspirations for all pupils to succeed, including disadvantaged pupils".*

Intended Outcome	Actual Result (RAG Rated)
<b>EYFS:</b> No significant difference between PPG/Non-PPG children achieving GLD	Overall GLD: 59% Disadvantaged GLD: 71% Non-Disadvantaged GLD: 46% Disadvantaged group <i>outperformed</i> their peers by <b>+25%</b>
<b>Phonics:</b> No significant difference between PPG/Non-PPG children reaching the 'expected standard'	Overall Achieving expected standard: 65% Disadvantaged: 63% Non-Disadvantaged: 75% Disadvantaged group <b>-12%</b>
<b>KS1:</b> No significant difference between PPG/Non-PPG children reaching the 'expected standard'	Reading expected standard+ 63% (National xx%) Disadvantaged: 59% Non-Disadvantaged: 75% <b>Disadvantaged gap: -16%</b>
	Writing expected standard+ 56% (National xx%) Disadvantaged: 52% Non-Disadvantaged: 67% <b>Disadvantaged gap: -15%</b>
	Maths expected standard+ 61% (National xx%) Disadvantaged: 55% Non-Disadvantaged: 75% <b>Disadvantaged gap: -20%</b>
<b>KS2:</b> No significant difference between PPG/Non-PPG children reaching the 'expected standard'  <b>KS2:</b> Attainment gaps reduce to less than 10% in Reading, Writing, Mathematics	Reading expected standard+ 55% (National xx%) Disadvantaged: 53% Non-Disadvantaged: 59% <b>Disadvantaged gap: -6%</b>
	Spelling, Punctuation & Grammar expected standard+ 67% (National xx%) Disadvantaged: 66% Non-Disadvantaged: 68% <b>Disadvantaged gap: -2%</b>
	Writing expected standard+ 63% (National xx%) Disadvantaged: 61% Non-Disadvantaged: 68% <b>Disadvantaged gap: -8%</b>
	Maths expected standard+ 65% (National xx%) Disadvantaged: 61% Non-Disadvantaged: 73%

	<b>Disadvantaged gap: -12%</b>
KS2: Maintain positive progress figures for PPG children	Reading Progress: -0.9 Writing Progress: +1.31 Maths Progress: +0.21  <i>Progress figures for the Disadvantaged group have not yet been published by the DFE.</i>

### Behaviour

Intended Outcome	Actual Result (RAG Rated)
100% of teaching will be judged to be good with little or no evidence of poor behaviour inhibiting learning.	OFSTED inspected the school in February 2022 and judged Behaviour and Attitudes to be 'Good' overall.
95% of parents will recognise the behaviour of children in school as being good.	Result from the Parent Questionnaire (Oct 2022) <ul style="list-style-type: none"> <li>95% Agree "The school makes sure its pupils are well behaved."</li> </ul>
95% of children will consider behaviour in school to be good	Result from the Pupil Questionnaire (May 2022) <ul style="list-style-type: none"> <li>94% Agree "The way others behave in class is good"</li> <li>99% Agree "I behave well in class"</li> <li>95% Agree "I feel safe in and around school"</li> </ul>

### Attendance

Intended Outcome	Actual Result (RAG Rated)
<ul style="list-style-type: none"> <li>Overall attendance of 95%</li> </ul>	Overall attendance 2021/2022: 93.3%
<ul style="list-style-type: none"> <li>No significant gap between the attendance of PPG and Non-PPG pupils.</li> </ul>	Disadvantaged: 93% Non-Disadvantaged: 93.8% Gap -0.8%
<ul style="list-style-type: none"> <li>Reduce persistent absence to 10%</li> </ul>	Persistent Absence Overall: 21.3% Disadvantaged: 22.8% Non-Disadvantaged: 18% Gap -4.8%
<ul style="list-style-type: none"> <li>Reduce late makes to 1.3%</li> </ul>	87% of late marks were by disadvantaged pupils

## Further information

### **Planning, implementation, and evaluation**

In planning our pupil premium strategy, we evaluated why activity undertaken in previous years had not had the degree of impact that we had expected.

We triangulated evidence from multiple sources of data including assessments, engagement in class book scrutiny, conversations with parents, students and teachers in order to identify the challenges faced by disadvantaged pupils.

We looked at a number of reports, studies and research papers about effective use of pupil premium, the impact of disadvantage on education outcomes and how to address challenges to learning presented by socio-economic disadvantage. We also looked at studies about the impact of the pandemic on disadvantaged pupils.

We used the [EEF's implementation guidance](#) to help us develop our strategy, particularly the 'explore' phase to help us diagnose specific pupil needs and work out which activities and approaches are likely to work in our school. We will continue to use it through the implementation of activities.

We have put a robust evaluation framework in place for the duration of our three-year approach and will adjust our plan over time to secure better outcomes for pupils.